

start

2021
REVIEW

Starting Point :: Impact Report



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Starting Point – 2021 Impact Report

We are committed to our vision of enabling young people who face disadvantage to see transformation in their lives. We do this through our relational, tailored, and holistic approach, and our belief in the potential of every young person.

AT A GLANCE

Sam Lloyd – Starting Point Project Director

In 2021 we continued to provide mentoring and create opportunities for young people, offering a starting point for a brighter and more hopeful future.

It has been a challenging year for young people of all backgrounds; however, it has exaggerated the needs that many young people already faced including unemployment, lack of engagement in education, social isolation, poor mental health and wellbeing, involvement in crime and violence, and a lack of opportunities to access long-term and relational support.

Therefore, we have continued to develop our effective mentoring model that equips local volunteers, to mentor local young people, in partnership with local communities. This sustainable and scalable model acts as the core to all activity and has proven to be successful in delivering meaningful outcomes for each young person and for the wider project.



A handwritten signature in black ink, which appears to be 'Sam Lloyd', written over a white background.

startingpoint.org.uk

90 London Street, Reading RG1 4SJ | 0118 995 2160 | startingpoint@themustardtree.org



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Please note: all links within this pdf are clickable

2021 In Numbers

213

Total Young People

2

New programmes – A&E Navigators and Starting Point Aware

153

Volunteer Mentors

2

New locations – Swindon and Milton Keynes

We continue to reach those who are often hardest to reach and considered difficult to engage.

Of the young people we mentored in 2021:

63%

Reported mental health struggles

32%

Identified as having learning difficulties or a disability

46%

Have low or no qualifications

36%

Have a diagnosis of ASD

23%

Have a diagnosis of ADHD

58%

identify as male

41%

identify as female

13%

Have experience of the care system

22%

are from an ethnic minority background

"IT'S JUST A SAFE SPACE TO BE ABLE TO CHAT ABOUT ANYTHING"



"I STARTED OFF DOING SOMETHING I DIDN'T WANT TO DO BUT AFTER MEETING MY MENTOR I HAVE DISCOVERED SOMETHING I REALLY LOVE"



Starting Point

READING

51.4543° N
0.9781° W



Starting Point Aspire



MENTORING
YOUNG
PEOPLE AGED
15-25 INTO
EDUCATION,
EMPLOYMENT,
AND TRAINING

SUMMARY 2021

Sophie O'Rourke – Aspire Programme Manager

This year we have equipped and supported 42 volunteers to mentor 104 young people with the support of 2 Starting Point team members. Our mentors journey alongside their mentees helping them overcome many of the barriers that our young people face as they look to access job and educational or training opportunities. It's been a year of rebuilding young people's confidence, self-worth and motivation, impacted by many lockdowns and being isolated from friends and family. With 63% of young people struggling with their mental health alongside a lack of confidence and low motivation, we have focused on equipping our mentors to provide ongoing social-emotional support. We have done this through further group training, 'Mentor Meet-ups' and creating, sourcing, and adding to the resources in our mentoring toolbox.

Then, building on the foundation of a positive relationship with their mentee, our mentors have supported their young person on their journey in attaining, sustaining, and thriving within either employment, education, or training.



IN ADDITION // An Insight Into...

We launched a new initiative titled 'An Insight Into...' which allowed young people to have a taste of different skills and industries through a programme of different workshops. We ran 3 workshops made up of 6 sessions each, allowing young people to have an insight into life as an Artist, a Poet, and a Museum Worker. Young people left feeling more confident, motivated, and excited to find work.

75% said the workshops helped them think about their future career.

"MY FAVOURITE THING WAS EVERYTHING AND THINKING ABOUT A FUTURE CAREER"

"WISH WE COULD DO MORE"



In Numbers

In 2021 Starting Point Aspire mentored a total of **104** young people through **42** volunteer mentors.

39%
Accessed **Employment**

20%
Accessed **Education or Training**

48%
Accessed **Additional Opportunities** (work experience, young person support fund, community groups, volunteering, mock interviews)

64%
Said they grew **work ready skills**

61%
Said they grew in **confidence and aspirations**

67%
Said they saw an improvement in their **emotional wellbeing**

DARREN'S STORY*

*Name changed to protect the Young Person's identity.

Darren (23) came to Starting Point, unemployed and had poor health impacting his motivation and self-worth. Darren loves the outdoors; he has always enjoyed going on long bike rides and walking his dog in the woods. He often felt judged by others because of his outward appearance due to being overweight, impacting his confidence to get into work and engage with others. Darren was matched to his mentor last year, and Darren's initial goal in mentoring was to improve his health and increase his confidence and self-worth. Together with his mentor they started to take long bike rides together which not only improved Darren's health but also how he viewed himself. By having someone who believes in him and takes time to listen to him and spend time with him, Darren's confidence and self-worth grew. Darren had a challenging year; he had several immediate family members pass away. At each point he knew he was supported by his mentor and Starting Point. He had someone to listen to him and journey alongside him through difficulties he faced, something he said he never had before. After a few months Darren mentioned that he'd really like to start looking for work. He and his mentor created a CV and started to apply for work based outdoors, to suit Darren's interests. Darren is now a few months into work at a golf course, a job that he loves. He still meets regularly with his mentor and values having a positive male role model in his life. He is growing in confidence every day and is excited about his future.

**GROWING IN CONFIDENCE
EVERY DAY AND EXCITED
ABOUT THE FUTURE.**

Looking forward to 2022

This year Starting Point Aspire looks to continue to meet a growing need providing both practical and social-emotional support for young people to thrive within, education, employment, and training.

One key aim over the next year is to develop the practical support we offer so it is more effective in equipping young people from different backgrounds to prepare for the world of work. Over the last 2 years Starting Point Aspire's biggest strength has been offering social-emotional support, focusing on providing that listening ear and supporting young people to overcome barriers; something that has been increasingly important throughout the pandemic.

Through our 'work ready' workshops, 1-2-1 modules and mock interviews we look to build on the good relationships mentors have formed with their mentees to help young people take steps into attaining and sustaining a job, apprenticeship, higher or further education.

"ONCE AGAIN, THANK YOU SO MUCH! COULDN'T HAVE GOT THIS FAR WITHOUT YOUR SUPPORT :)"

Starting Point Advance



MENTORING YOUNG PEOPLE AGED 11-19 TO THRIVE IN EDUCATION AND THEIR COMMUNITY

SUMMARY 2021

Romy Biscoe – Advance Programme Manager

The support for young people facing challenges within school and with their wellbeing became ever more apparent throughout 2021. There are many young people of secondary school age who need support, but who often miss thresholds with other services or remain on long waiting lists. This is reflected in our referrals this year, with over 65% coming from children's services (Brighter Futures for Children) and an increasing number of queries from schools and CAMHS. By supporting these young people, we are addressing an unmet need and working towards eliminating the risk of them requiring any higher levels of intervention in the future.

This year young people attended social groups, short training courses and – alongside their mentors – worked hard to improve their wellbeing and engagement at school. Conversations with young people, parents, social services, and schools have all helped shape Starting Point Advance throughout 2021.



"I DIDN'T WANT TO GO TO LESSONS BUT AFTER TALKING TO YOU I CHANGED MY MIND"



IN ADDITION // Co-Provision

Alternative Provision that is co-produced by young people and done collaboration with local schools and the wider community

Matching young people to a mentor who becomes a trusted adult, providing long-term practical and social-emotional support, remains central to Starting Point Advance. However, listening to feedback from schools and PRUs it is clear Reading needs more varied and affordable Alternative Provision options. Given this, Starting Point's Co-Provision offer has been in development since the summer and launches in March 2022.



In Numbers

In 2021 Starting Point Advance mentored a total of **35** young people through **32** volunteer mentors.

100%

Of those at risk of exclusion were **prevented from being excluded**

100%

Of those at risk of becoming NEET **transitioned into further education or employment**

41%

Accessed **Additional Opportunities** (young person support fund, **community/activity** groups)

65%

Reported **mental health struggles** impacting their education

40%

Have a **diagnosis of ASD**

43%

Accessed **volunteering opportunities** or work experience

AN AMAZING ACHIEVEMENT IN UNDER 6 MONTHS OF MENTORING

CLARA'S STORY*

*Name changed to protect the Young Person's identity.

Clara (15) had been 'electively home educated' for a few years due to anxiety and friendship issues she experienced at school. Some of the goals she expressed for mentoring were getting her GCSEs and increasing her confidence and self-esteem. When she was matched to a mentor, Clara was shy and wouldn't speak much in mentoring sessions. Although she knew what she wanted to do after school, she was quite unmotivated with learning. Soon her mentor said she opened up and became a lot more talkative. The patience, empathy, and genuine interest her mentor took in her helped to create this dynamic. Clara and her mentor researched how she could sit her GCSEs privately and over time Clara became more open to going back to school. An amazing achievement in under 6 months of mentoring was Clara joining a new school in September. Although she wanted to learn and get qualifications, going back to school was something she never thought would happen when she first started mentoring.

Looking Forward

There continues to be much evidence of the need for long-term support for young people of secondary school age – not only to help them thrive in education, but also to improve their wellbeing, mental health, and relationships. Starting Point Advance aims to continue mentoring young people to help them thrive in education and their community throughout 2022, particularly those who do not meet the high threshold for statutory services.

A key aim of Starting Point Advance in 2022 is the launching of Starting Point Co-Provision and ensuring its success in helping young people reintegrate back into education. This will not only help to meet a need – identified through conversations with schools – for more affordable and varied Alternative Provision but will also help to sustain Starting Point's capacity for supporting young people aged 11-19. A further aim for 2022 is to enhance the 'Additional Opportunities' offered for this younger age group, for example having regular social groups supported by our volunteer mentors offering an opportunity for young people to build positive relationships with their peers, grow in confidence and develop new skills.

'I AM GLAD THAT I GAVE IT A TRY
BECAUSE I THINK IT'S REALLY HELPING
- IT HELPS KNOWING THAT I CAN TALK
TO MY MENTOR INSTEAD OF KEEPING
IT INSIDE'



Starting Point Aware



MENTORING YOUNG PEOPLE, AGED 11-25, AWAY FROM A LIFESTYLE OF CRIME, VIOLENCE, AND RISK-TAKING BEHAVIOUR.

SUMMARY 2021

Tim Blake – Aware Programme Manager

Starting Point Aware launched in April 2021 with the aim of offering support for some of the young people with the highest need who face significant challenges. This has been a response to the increasing number of referrals involved in violence and crime, alongside the wider increase in violent incidents amongst young people in the Reading area. We do this through intentionally matching young people to mentors with lived experience of crime and violence, or mentors with experience of supporting young people involved in crime and violence. It has been a year of setting foundations and partnership building to ensure we are reaching young people who are most in need of ongoing support.

We have seen referrals from A&E, Thames Valley police, the youth offending team, and other teams within the local authority. Aware is currently supporting 8 young people and with an ever-increasing demand, we expect to see these numbers grow significantly next year.

The young people that we have been working with are high need, have complex needs due to past trauma and have required a lengthier period of engagement, high intensity support and advocacy.



'[I'D BE] GETTING MORE IN TROUBLE IF IT WEREN'T FOR YOU'



In Numbers

Since April 2021 Starting Point Aware mentored a total of **8** young people through **4** volunteer mentors with lived experience.

100%

Of those recently arrested were **prevented from further arrests**

57%

Were **involved in risk taking behavior**, including substance misuse

71%

Have a **diagnosis of ADHD**

71%

Were **involved in or at risk of crime/violence**

30%

Have **experience of the Care System**

50%

Accessed **Additional Opportunities** (work experience, young person support fund, community groups)

"I'VE NEVER BEEN ASKED QUESTIONS ABOUT MY FUTURE BEFORE. IT'S HELPFUL TO ACTUALLY HAVE A THINK ABOUT IT"



HUGO'S STORY*

*Name changed to protect the Young Person's identity.

Hugo (20) was referred to Starting Point Aware from the local hospital emergency department. The mentoring programme manager arranged to have an intro meeting with Hugo and met him at McDonald's where Hugo ordered a milkshake. Hugo chose a milkshake as it is his favourite drink but one he is rarely able to buy for himself. Hugo mentioned he had a meeting with a local drug and alcohol service that same afternoon. Through regular interaction with his mentor, Hugo has been able to develop in numerous areas. He mentioned that as well as recently being in A&E, he had also been arrested by the police the previous year. His mentor supported Hugo to continue to engage with the drug and alcohol service, and he has been taking the recommended medication. Hugo has been completely sober from both alcohol and heroin for 4 months. Hugo has also not been rearrested or reattended A&E since engaging with mentoring. Hugo has also grown in confidence, being able to hold much longer conversations with their mentor now than when he first started meeting. Hugo also decided to start losing some weight, which has really helped with his self-esteem. The smile on Hugo's face is growing bigger every week. Hugo is still meeting regularly with his mentor and is still ordering a milkshake every time, regardless of the temperature outside.

**COMPLETELY SOBER FROM
BOTH ALCOHOL AND HEROIN
FOR 4 MONTHS**

Looking Forward

In 2022 Starting Point Aware aims to mentor more young people, steering them away from a lifestyle of crime, violence, and risk-taking behaviour, enabling them to thrive within society. A significant factor to the positive impact on the young people last year is to have mentors with lived experience, therefore we look to intentionally recruit volunteer mentors with similar backgrounds and shared experience in 2022. These mentors can relate to the young people in a unique way, truly tailoring their mentoring according to the young person's needs and aspirations.

After a year of building foundations for this new and exciting programme, Starting Point Aware seeks to increase capacity. Whilst working in close partnership with the police and local A&E we want to ensure we are addressing a wider community need by providing young people with long-term support from a local role model who can connect with high-risk young people in a unique way. We are also looking to explore and expand our activity-based mentoring and enable young people to access a safe space within their local community.

"I DEFINITELY BELIEVE IF I HAD MET (MENTOR) AT AN EARLIER AGE I WOULD HAVE HAD A GREATER CHANCE OF BEING A SUCCESS WITHOUT GOING TO PRISON"

Starting Point Navigators

SUPPORTING YOUNG PEOPLE WITHIN A&E, AGED 11-25, JOURNEYING WITH THEM TO ACCESS SUPPORT WITHIN THE WIDER COMMUNITY

SUMMARY 2021

Tim Blake – Navigator Co-ordinator

2021 saw the launch of the Starting Point Navigators. The programme launched in June and has seen considerable growth since then recruiting over 24 volunteer Navigators and supporting 28 young people. Our volunteer Navigators base themselves within the Royal Berkshire hospital at the weekend to support young people involved in violence or risk-taking behaviour (including substance misuse). This creates a relational journey from a moment of crisis to them accessing support and thriving within the wider community.

We have seen over 43 referrals both when the Navigators are on shift and out of hours. We have worked in close partnership with the NHS as well as the Thames Valley Violence Reduction Unit throughout the design and implementation of the programme, adapting to identified needs, challenges, and young person feedback.



“IT WAS ACTUALLY AMAZING TO BE ABLE TO CHAT TO THEM”



We are proud to have featured in BBC South Today which highlighted the positive impact of the Navigator scheme.



[Click image above to watch video](#)

In Numbers

Since June 2021 Starting Point Navigators have supported a total of **28** young people through **24** volunteer navigators.

28%

Had **injuries** associated with **violence**

58%

Were admitted due to **drug and alcohol** misuse

90%

Reported that they **struggled with their** mental health

100%

Said they felt **more optimistic** about the future

100%

Said they felt it **helpful** meeting a Navigator in A&E

42%

Accessed additional **support** within the wider community

THE SMILE ON HIS
FACE WAS IMPOSSIBLE
TO IGNORE!

LUKE'S STORY*

*Name changed to protect the Young Person's identity.

Luke is a 22-year-old who attended A&E as he was a risk to himself, presenting with issues regarding a psychotic disorder and mental health struggles. One of the Navigators had an in-depth conversation for over an hour with Luke and during this found out that he had lost his job that day, which acted as a trigger for his breakdown and risk of harming himself. The Navigator mentioned Starting Point's Aspire programme which mentors young people aged 15-25 into education, employment, and training, helping the young people both on a practical and emotional level. Luke was interested in the programme, and quickly engaged with mentoring. A few weeks after engaging with mentoring, Luke managed to secure a job interview. Starting Point were able to buy some smart clothes for Luke through their support fund, as Luke didn't have any suitable clothes of his own due to a background of socio-economic deprivation. This enabled Luke to look smart for the interview but also gave him confidence during the interview process. Luke then came in a week later to tell the Starting Point team that he had been successful in his interview and had been offered the job – the smile on his face was impossible to ignore! During one of his mentoring sessions, Luke mentioned "I genuinely think I wouldn't be here today if I hadn't met with a Navigator in A&E." The mentor is continuing to work with Luke to help sustain the positive change he has made and to prevent any need to re-attend A&E due to mental health struggles and risk to self.

Looking Forward

Starting Point Navigators has the potential to expand its reach and criteria to address more issues associated with self-harm and mental-health crisis. It has been clear that the young people we meet very rarely have one issue resulting in requiring A&E, but that issues around violence, mental health and risk-taking behaviour are all interlinked. To do this we aim to recruit more volunteers, build stronger relationships with the staff at the Royal Berkshire Hospital and enable more community mentoring during the week.

"I GENUINELY THINK I
WOULDN'T BE HERE TODAY
IF I HADN'T MET WITH A
NAVIGATOR IN A+E"



Action Media

A YOUNG PERSON LED MEDIA INITIATIVE PROVIDING MEANINGFUL WORK EXPERIENCE IN THE CREATIVE INDUSTRY



Click image above to watch video

SUMMARY 2021

Sam Lloyd – Starting Point Project Director

Action Media is a partnership between Starting Point and Real Time (an educational charity specialising in participatory video and digital media). This innovative programme provides young people the opportunity to work on real world creative media projects including video productions, website building, graphic design work etc. supported by experienced media professionals and mentors.

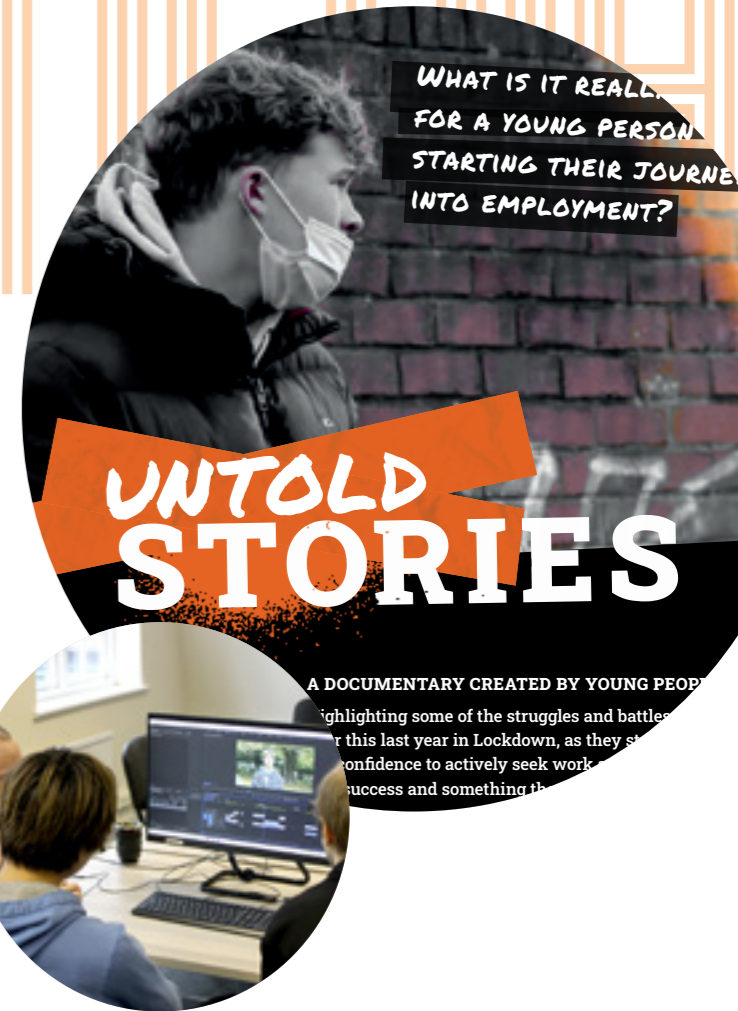
The project has targeted those most in need with multiple barriers to employment such as: learning disabilities/difficulties, no/low qualifications, social isolation, mental health struggles and social-economic disadvantage. Through the activities of Action Media, we support young people who often struggle to find suitable work experience to help them prepare for future employment. The project has helped support young people: – build confidence and teamwork; develop their communication skills; prepare for the workplace; and to inspire other young people.

Over the past 12 months young people have developed and produced:

- **Brand Guidelines** – Including a logo design, imagery, typography, and social media usage.
- **A Website for Action Media** – www.actionmedia.uk
- **The 'Untold Stories' Documentary** – www.actionmedia.uk/untold

IN ADDITION // Arts Award

Young people were also provided with the opportunity to gain Arts Award qualifications whilst undertaking project work. The Arts Award consists of 40 guided learning hours and 20 independent learning hours equalling 60 hours total in qualification time. This award not only gives the young people we support a sense of achievement but also contributes to their CV and applications to higher education (such as universities).



In Numbers

In 2021 Action Media supported a total of **32** young people aged between 15 and 25.

100%
Of those who were at risk of becoming NEET, remained in education

90%
Said they felt they gained the skills they need for the workplace

40%
Of those who were NEET, accessed employment

100%
Said they would recommend Action Media to a friend

75%
Said they grew in self-motivation

65%
Said they gained new aspirations for the future

WHAT THE YOUNG PEOPLE SAID:

"IT'S BEEN AMAZING! A GREAT LEARNING OPPORTUNITY. I'M EXCITED TO CONTINUE"

"BEFORE I CAME TO ACTION MEDIA I WAS STRUGGLING WITH MY MENTAL HEALTH ISSUES AND COULDN'T FIND A JOB AND STARTING POINT HAS HELPED ME"

"ACTION MEDIA GIVES ME BRILLIANT OPPORTUNITIES"

WHAT OUR PARTNERS SAID:

"One of the major difficulties faced by creative social action organisations is that funding often pays for direct contact but doesn't support the other essential work vulnerable people participating require. Action Media brings together Real Time's expertise in engagement and digital media with excluded groups and Starting Point's commitment to supporting those young people most in need. These organisations' shared values have presented a unique opportunity of partnership working to create innovative ways to benefit some the most disadvantaged young people in our society."

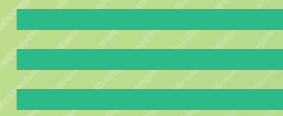
Clive Robertson, Founder/Creative Director Real Time Video

Looking Forward

As we enter 2022 Action Media looks to develop the model so that we are working with clients within the community (such as Reading Borough Council and Brighter Future for Children) who will set a brief for the young people to work towards thus creating an environment where young people gain experience at delivering a 'real-world' creative project with the support of professional practitioners. We also look to offer this to schools so that young people struggling to engage in mainstream education can access this meaningful work experience and an alternative learning approach. This unique offer will enable young people to grow in skills, confidence and aspirations enabling them to integrate back into education and the wider community.



"THE WORK YOU GUYS DO IS INCREDIBLE AND IT REALLY ALLOWS YOU TO GET SOMEWHERE. THERE IS NO WAY I WOULD HAVE THE CONFIDENCE I HAVE TODAY WITHOUT IT"



Starting Point

MILTON KEYNES

52.0406° N
0.7594° W



Starting Point Milton Keynes

SUMMARY 2021

Sam Lloyd – Starting Point Project Director

This year we launched Starting Point Milton Keynes through a successful internship programme which equipped a local coordinator to set up and outwork our Starting Point Aspire Programme (Mentoring young people, aged 15–25, into education, employment, and training). This was born out of extensive research that sought to identify areas of need and lack of similar provision within an 80-mile radius of Reading.

Since launching we have been able to recruit and train 21 volunteer mentors to support 20 local young people. This has come through developing partnerships in MK including the local council, faith groups, Thames Valley Police, and CAHMS. We have since received funding from the NHS in MK to mentor young people furthest away from education and employment due to mental health challenges. Our 1 to 1 and long-term approach enables young people to overcome barriers step by step, with the support of a trusted adult and role model who journeys alongside them.



“STARTING POINT IS A GREAT START AND MADE ME BELIEVE I CAN DO MORE AND STRIVE TO DO THE BEST”

In Numbers

In 2021 Starting Point Milton Keynes mentored a total of **20** young people. This was possible through **21** volunteer mentors with a further **11** in recruitment.

100%
Have **low or no**
qualifications

67%
Reported **mental**
health struggles

46%
have accessed
education,
employment,
or training

Looking Forward to 2022

Now that the internship has come to an end, we have recently appointed a part-time coordinator to build on the momentum of the first year in Milton Keynes. We have a growing number of referrals and are continually looking to recruit local volunteers.

The aim this year it to meet the current need and to bring stability to this new location sourcing localised funding. We also look to continually listen to the feedback of young people in Milton Keynes to adapt to the unique challenges and needs in the local area.





"IT'S A GREAT WAY TO START YOU OFF, STEP UP TO GET YOUR HEAD ABOVE THE WATER, AND HAVE THE CHANCE OF GOING FURTHER THAN I THOUGHT I EVER COULD"



Starting Point

SWINDON

51.5558° N
1.7797° W



Starting Point Swindon



SUMMARY 2021

Sam Lloyd – Starting Point Project Director

Starting Point Swindon launched in 2021 through an internship scheme equipping a local coordinator to set up and outwork the Starting Point Aspire Programme (Mentoring young people, aged 15–25, into education, employment, and training). Following 2 years of research Swindon stood out as a town with a real need for providing long-term mentoring for young people not in education, employment, or training.

Through building local partnerships including the local council, voluntary organisations, and faith groups we have been able to support 18 young people through 17 volunteer mentors. The referrals in Swindon have particularly been high-need young people with learning difficulties and disabilities, and mental health challenges. This has meant the support has focussed on offering young people with numerous barriers into education or employment a role model who is able to offer social-emotional support alongside the practical elements of becoming work-ready. We recruited a part-time coordinator local to Swindon with a wealth of experience in supporting young people with complex needs.



In Numbers

In 2021 Starting Point Swindon mentored a total of **18** young people through **17** volunteer mentors with a further **13** volunteers in recruitment.

30%

Have a **diagnosis** of ASD

18%

Have **experience** of the care system

43%

Have accessed **education, employment, or training**

Looking Forward to 2022

As we move into 2022, we look forward to building on the successful beginnings to Starting Point Swindon. This involves recruiting more mentors, building on existing and forming new partnerships that will enable us to support more young people and provide further opportunities.

Our aim to initially bring stability to the programme and then grow further adapting to meet the unique trends we are finding in Swindon. This includes the high-level needs of the young people referred to us and number isolated young people from surrounding rural communities that have a lack of job opportunities and effective public transport.

THANKS FOR BELIEVING IN ME. IT MEANS A LOT.

Thank you

The success of Starting Point and our meaningful outcomes are dependent on local volunteers, mentoring local young people, with the support of our referral partners, local businesses, community and faith groups, and funding organisations.

Our volunteers

Your commitment to a long-term journey alongside a young person, providing a listening ear and giving tailor-made support is proven in our success stories. You are the trusted adult and role model they need in their life to make and sustain positive change and achieve their goals. Without you, we cannot continue to meet the need and mentor a growing number of referrals.

THANK YOU FOR BEING A MENTOR, FOR VOLUNTEERING YOUR TIME, AND FOR BEING PART OF THE STARTING POINT TEAM.

Individual donors

We would like to take this opportunity to thank all those individuals who have contributed financially.

THANK YOU FOR YOUR GENEROSITY – YOUR DONATIONS HAVE SUPPORTED US IN THE SUCCESSFUL DELIVERY OF OUR PROGRAMMES.

Our partners

We could not deliver our programmes without our relationships and collaboration. Whether you have supported us financially, worked with us directly to support young people, provided them with opportunities, or helped shape our provision; 2021 would have looked very different without you.

THANK YOU FOR WORKING ALONGSIDE US – TOGETHER WE HAVE ENABLED YOUNG PEOPLE TO SEE POSITIVE CHANGE.



WE ARE LOOKING FORWARD TO ANOTHER YEAR OF ENABLING YOUNG PEOPLE WHO FACE DISADVANTAGE TO SEE TRANSFORMATION IN THEIR LIVES.

"MENTORING WAS A GREAT OPPORTUNITY TO GET INTO. IT HAS BENEFITTED ME A LOT. I WAS IN STUPID PLACES, DOING STUPID THINGS, BUT NOW I SEE A BRIGHTER FUTURE BECAUSE OF IT."



start



STARTING**POINT**

Unlocking. Enabling. Releasing.

STARTINGPOINT.ORG.UK